# **Social Contribution**

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Welfare & Culture

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### Social Contributions

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Based on the management principles of "Respect for Humanity" and "Value Creation", Hanmi Pharm is carrying out a systematic social contribution program under the auspices of the CSR Committee. Hanmi Pharm's CSR Committee checks and evaluates the progress and performance of the company's social contribution activities, and establishes mid- to long-term plans for future major activities. We plan our social contribution activities while focusing on life, coexistence, and sharing, and are working hard to create social value from various perspectives. The CSR Committee is convened each quarter to check and evaluate the systematic performance of our social contribution activities, and seeks new social contribution activities, reflecting Hanmi Pharm's reputation as a company that is widely recognized for its contributions to its local communities. Furthermore, according to Hanmi Pharm's management principles of "Respect for Humanity" and "Value Creation", we will make efforts to realize sustainable win-win management in which we respect and are considerate towards each other, rather than focusing solely on altruistic sharing.

### Chart of Hanmi Pharm's social contribution activities

### Hanmi Pharm's Social Contributions in 2023



Awarding Body	Details
Ministry of Health and Welfare	Company recognized for contributing to local communities in 2023. (5 consecutive years)
Ministry of Culture, Sports and Tourism	Certificate of excellence in supporting culture and arts in 2023. (3 consecutive years)
Arts Council Korea	Awarded a plaque of appreciation for contributing to the creation and sharing of culture & arts.
Pyeongtaek City	Awarded a plaque of appreciation for creating the Hanmi Green Forest.



Classification	Unit	2021	2022	2023
Social contributions	KRW 100 mil.	1.6	2.7	2.7
Donations	mii.	19.6	57.3	91.7
Blood donations	persons	723	364	602
No. of volunteers	persons/ hr.	553/1,669	724/1,888	674/1,993

⅔ Non-consolidated

# OUR COMPANY + SPECIAL TOPIC + ESG MANAGEMENT + ENVIRONMENT + SOCIAL -

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### Social Contribution Activities for the Growth of the Healthcare Industry

### **Medical Aid for Healthcare Blind Spots**

### Domestic & overseas medical aid (2023)

KRW 450mil.

Cumulative medical aid (2010-2023)

$- \bigcirc$		
+	KRW	0.6bil

Hanmi Pharm provides medical aid needed for volunteer activities aimed at vulnerable social classes at home and abroad as a part of its social contribution activities.

In addition, we collect reports on the results of these medical aid activities in order to monitor whether medicines have been used properly, and whether medical suppliers strictly comply with the Fair Competition Code on pharmaceutical transactions. Recently, we have also provided COVID-19 self-testing kits to prevent the spread of infectious diseases to vulnerable places, such as social welfare facilities and nursing homes.

Year	2010~18	2019	2020	2021	2022	2023
Amount	81.2	7.6	3.5	6.4	2.8	4.5
Amount bacad on a	hipmont price /	_				

\* Amount based on shipment price / Unit: KRW 100 mil.



### Program for Strengthening Communication between Medical Professionals and Patients

We have established the Hanmi Literary Essay Award to help build trust and empathy between medical professionals and patients and to foster and maintain warm sentiments in the medical field.

### Hanmi Literary Essay Award

- Established to deepen relationships with patients by sharing doctors' true stories about treating patients.
- Founded jointly with the Youth Medical Newspaper in 2001.
  Essays may be submitted by any licensed doctor in South Korea.
- 22nd winner: Professor Choi Sang-lim (Department of Radiology, Chung-Ang University Gwangmyeong Hospital - The "war song" of breast cancer patients.



### Honors and Encouragement for the Work of Medical Personnel

Hanmi Pharm recognizes, praises and encourages medical professionals who contribute to the improvement of healthcare. We have encouraged and expressed our appreciation for all the medical personnel who are humbly volunteering their time in order to provide medical services at the forefront of the medical field even amid difficult circumstances.

### Hanmi True Medical Personnel Award

- Awarded to medical professionals and medical organizations that are inspirations to the local community.
- Founded jointly with the Seoul Doctors' Association in 2002.
- 22nd winner: Director Bae Hyun-jeong (JeonJinSang Clinic), Seoul Medical Association Volunteer Corps



### Hanmi Small and Medium-sized Hospital Award

- Awarded to a small or medium-size hospital that has contributed to improving public health or healthcare management.
- Founded jointly with the Korea Small and Medium Hospital Association in 2007.
- 17th winner: Volunteer Service Award, Chairman Jeong Kyuhyung (HanGil Eye Hospital)

### Hanmi Young Medical Scientists' Academic Award

- Awarded to female doctors under 45 years of age who produce outstanding research achievements.
- Founded jointly with the Korean Medical Women's Association in 2019.
- 5th winner: Professor Park Ju-hyeon (Department of Family Medicine, Korea University Ansan Hospital)





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### Social Contribution Activities for Culture & Arts

### Museum Hanmi

The Hanmi Museum of Photography, Korea's first museum specializing in photography, having stood firm in the Songpa district for twenty years, was reborn as Museum Hanmi on December 21, 2022. Hanmi Pharm sponsors the Museum Hanmi of Gahyeon Foundation in order to contribute to the physical and mental health of the general public and the Korean public's enjoyment of art and culture.

Since its opening, Museum Hanmi has planned and held around 133 exhibitions from the perspective of global photography, ranging from photographic records made by anonymous photographers at the end of the nineteenth century to works by modern photographers. Museum Hanmi also possesses, researches, and publishes major works of significant artistic and historical value, and runs various educational programs.

In 2009, it established the Korean Photography Culture Research Institute, an academic research organization, and began to collect and study materials on the history of Korean photography and to gather related testimonies. In 2012, the museum was recognized by the world, further cementing its status as Korea's representative art museum specializing in photography, by opening and running the Hanmi Photography Academy for the general public.

Museum Hanmi Samcheong aims to promote the enjoyment of photographic works by expanding opportunities for the general public to enjoy culture and arts in a safe and pleasant environment, and has built a differentiated storage for preserving photographic collections. The museum has created the optimum environment for preventing the discoloration, fading and deformation of photographic collections, and uses neutral archival supplies. As such, it is actively fulfilling its responsibilities as a museum dedicated to preserving rare photographs and the photographic cultural heritage.

Thus, Hanmi Group Chairman Song Yeong-sook, recognized for her contributions in broadening the landscape of Korean photography culture by founding the Gahyeon Cultural Foundation, was awarded the Order of Cultural Merit, Jade Crown by the Korean government in 2023. Hanmi Pharm will do its best to systematically document and preserve Korea's photographic history and promote the growth of Korea's photography culture.

### Exhibitions

### Major photography exhibitions in 2023

Period	Exhibition name
Nov. 22, 2023-Present	Kang Un-koo: "Petroglyphs or Photographs"
Nov. 13, 2023-Jan. 7, 2024	Solo Exhibition of Kim Shin-wook: "Treasure Island: Ghosts Appearing"
Jul. 14-Sep. 24, 2023	22/23 MH Talent Portfolio a Two-Person Exhibition: "Kim Seung-gu · Son Chang-an"
Jul. 13-Oct. 15, 2023	Exchange Exhibition with the National Art Museum of Lithuania: "Beyond the Frames"
May 24-Oct. 22, 2023	William Klein: "DEAR FOLKS"
Apr. 7-Jul. 2, 2023	22/23 MH Talent Portfolio Solo Exhibition of Jeong Kyung-ja: "Another Face"
Jan. 21, 2022-Apr. 16, 2023	Museum Hanmi Samcheong Inaugural Exhibition: "Inside Out, A History of Korean Photography, 1929-1982"



1. Overview of the Museum Hanmi Academy						Unit: persons
Classification	2018	2019	2020	2021	2022	2023
Graduates	164	156	46	94	81	95

### 2. Area-linked programs

Training

 Songpa - Songpa-gu Museum Visits 27th (Mar. 27, 2023).
 Jongno - Jungang Middle School free-semester photography club (Sep. 2023- ). - 2023 Jongno-gu neighborhood learning center.
 Exploring Jongno through a View Finder> (Jun. 13-Aug. 1, 2023).
 Art Walk for Finding My Happiness> (Jun. 14-Jun. 21, 2023).
 Photobook with a Story> (Jun. 21-Jul. 26, 2023).
 Stopping, Moving> (Jul. 15, 2023 / Aug. 12, 2023).
 Finding Inspiration in Everyday Life> (Aug. 26-Sep. 16, 2023).

### Research

The Museum Hanmi Research Institute (formerly the Korean Photography Culture Research Institute) was founded by the Gahyeon Foundation in January 2009 as an academic research organization dedicated to the collection, archiving, preservation, and research of historical materials related to Korean photography. Currently, the Institute is carrying out a project to make oral recordings of veteran Korean photographers and collecting historical materials about Korean photography. The institute is also collecting and studying the production context of Korean photographs and their historical significance through literature and memories of individuals and groups, with the aim of deepening our understanding of Korean's photography culture.

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### **Theater Actor Support Project**

Since 2021, Hanmi Pharm, in collaboration with the Korean Drama Association, has been supporting theater actors who have developed and kept the theater and drama alive despite the difficult circumstances. We deliver prize money and plaques to theater companies and theater actors nationwide who have kept the fire of art burning in their hearts on the theatrical stage for a year. We also sponsor 'the development of drama,' the heart of the performing arts, every year.



### **Artist Support Project**

Since 2022, Hanmi Pharm has been selecting promising artists around the country and providing them with the foundation and support they need to concentrate on their creative activities. We have selected Gallery 2 artist Shin Gunwoo, who crosses the boundary between sculpture and painting with his surreal and multilayered narrative structures, and are helping him pursue his creative activities stably by entering into an agreement with the Korea Mecenat Association and various art galleries.



Company-Artist 1-on-1 matching support project

### Social Contribution Activities for Coexistence with the Local Community

### Support Programs for Children from Multicultural Families

Hanmi Pharm has continued to contribute to the "Multicultural families and migrant child support project" through the Ansan Global Youth Center and the Global Citizenship Forum. With our support, the Ansan Global Youth Center is able to run various programs designed to help multicultural families adapt to Korean society, including basic subsistence grants and support for educational costs and alternative schooling via the 'Dream Light School.' We also operate various projects with the Global Citizenship Forum to help children and teenagers from multicultural families to establish their identities and develop their talents. The Global Citizenship Forum is a non-profit organization founded to establish the basis for the formation of culture, whereby global Korean members can participate voluntarily and creatively in the construction of future society based on the "sound spirit of global citizenship" advocated by the UN.

Support for the Ansan Global Youth Center (cumulative)



KRW 760 million

Support for multicultural families (cumulative)



# The Sound of Light Donation Concert & Sound of Light Hope Fund

Total Amount of the Sound of Light Hope Fund (cumulative)



Total no. of disabled children who have received help (cumulative)

314persons



Since 2013, Hanmi Pharm has held a free charity concert for disabled youth in conjunction with the Medical Philharmonic Orchestra (MPO) in order to raise money for the Sound of Light Hope Fund, an arts education fund for disabled children. The funds raised are used to support the Hanulim Performance Group of the Deosarang Community Welfare Center, a xylophone ensemble; and Eoulimdan, a classical ensemble of the Seongdong Community Rehabilitation Center, as well as to promote the art activities of disabled teenagers.

### Culture & Arts Sharing Program for Employees

As a part of its Mecenat activities, Hanmi Pharm is running <Today is a good day to enjoy the arts!>, a culture and arts sharing program for employees, in collaboration with the Korea Mecenat Association.

To commemorate the 50th anniversary of Hanmi Group in 2023, we raised employees' awareness of the importance of social contributions through an exciting performance by M.T.M, an acappella group, and provided opportunities to personally experience the creative passion of the artists.



### Let's Go to the Public Bath Support Project

是过谷谷的

~ 서울특별시 관리 한미약품

Hanmi Pharm and Seoul Metropolitan Government are collaborating to operate the "Let's Go to the Public Baths" project, which aims to improve the quality of life of members of the most vulnerable social classes and to vitalize the local economy.

Launched in March 2023, the Let's Go to the Public Baths Project is a win-win welfare model that provides two vouchers a month for public baths to residents of cheap boarding houses to enable them to lead a cleaner and healthier life, and to enhance the revenue of public bath business owners suffering from soaring energy costs.

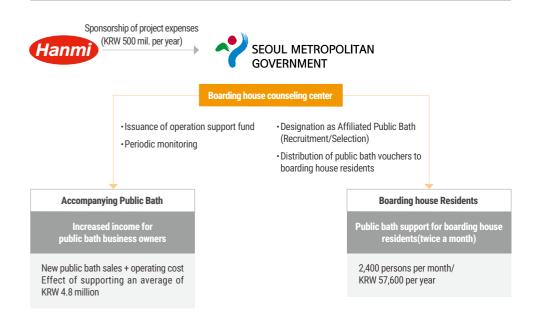
Hanmi Pharm not only engages in the overall planning of the project, but also sponsors the entire project cost of KRW 500 million every year. This project provides 'vouchers for public baths' to the residents of cheap boarding houses (approx. 2,400 persons) 2-4 times per month. These vouchers can be used at any designated public bath affiliated to the scheme, which is located near cheap boarding houses.

The owner of the affiliated public bath permits boarding house residents to use the bathing facilities upon presentation of a voucher and receives compensation from the accompanying support fund (operation support fund) and the fees incurred by boarding house residents through the counseling center.

For the accompanying support fund (operation support fund), each public bath owner receives KRW 1 million per month. The usage fees are set around KRW 8,000-10,000, the official fee for using the baths at the time of designation, as this project aims to assist the economic recovery of public bath business owners who are suffering from the economic crisis. In 2023, we fully surveyed the public baths within a one-kilometer radius of the boarding houses concerned, and ultimately designated eight public baths after making on-site visits and holding project briefings.

The operators of the program are five municipal boarding house counseling centers (Yeongdeungpo-gu, Yongsan-gu, Jung-gu, Donui-dong and Changsin-dong in Jongno-gu). We are running the project stably to ensure the co-prosperity of vulnerable social classes and local communities, having fully identified the demands and interests of all those concerned. In the summer of 2023, due to the extreme summer heatwave, we utilized the "Let's Go to the Public Baths" facilities as shelters from the heat and, based on this experience, we then used them as a refuge from cold winter nights. As a result, some 22,777 residents were able to use the public baths last year. Thus, the public baths are playing four different roles, serving as guestrooms that ensure the safety and personal hygiene of the residents of boarding houses, and as cozy places to sleep and meet friendly neighbors, like a big family, as well as offering protection from extreme heat and cold throughout the year.

### Business Model



Meeting with the business owners of the "Let's Go to the Public Baths."

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### Social Contribution Activities through Employees' Sharing

### Volunteer Activities by Employees

Hanmi Pharm's employees participate in volunteer activities to lend a helping hand in resolving various social issues currently facing Korean society, and work hard with sincerity to carry out volunteer activities, eschewing one-off initiatives in favor of regular volunteering. We are constantly communicating with the local community by dividing it into five themes, and are concentrating on programs that contribute to climate change and carbon neutrality, a growing threat to humanity. In addition to this, we produce pop-up books to enhance disabled people's access to information, as well as e-books for the visually impaired, and Braille fairytale books, and are donating them to related organizations.

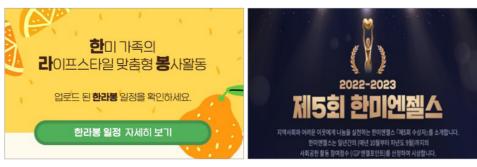
Core Values	Spontaneity Continuity Sincerity	No. of volunteers (2023/accumulated) 674/2,881 persons
Direction	Local communities Underprivileged persons Environmental preservation	volunteer Hours(2023/accumulated) 1,993h / 9,124h

### Han-La-Bong Program

Theme	Details		
Children/Teenagers	•Cooking and distributing food at children's cafeterias.		
	Assistance to the disabled worksites program.		
People with disabilities	<ul> <li>Production of Braille fairytale books for the visually impaired.</li> </ul>		
	<ul> <li>Input of e-books for the visually impaired.</li> </ul>		
	Preparation of side dishes for elderly people living alone.		
	Preparation of home-made snacks for elderly people living alone.		
Senior citizens	Support for outings for wheelchair-bound elderly persons.		
	• Kimchi-making activities.		
	<ul> <li>Support for the operation of reusage and sharing stores.</li> </ul>		
Together with the	•9988 Health Walk Donation campaign.		
environment/family	• Creation of the Hanmi Green Forest (Pyeongtaek-si, Gyeonggi-do).		
	•Activities aimed at eradicating invasive non-native plants (Songpa-gu, Seoul).		

### Volunteer Activities Tailored to Hanmi Family's Lifestyle - Han-La-Bong

Hanmi Pharm recruits employees for its volunteer activities via an in-company online volunteer work platform called 'Han-La-Bong,' an acronym for the Hanmi (Han) family's lifestyle-oriented (the first word is pronounced "la" in Korean) volunteer activities (the first word is pronounced "bong" in Korean). Han-La-Bong, which is organized according to five themes, namely, Together with Children/Teenagers, Disabled Persons, The Environment, Senior Citizens, and Family Members, is a volunteer work program whereby individual employees can actively choose activities suited to their circumstances and conditions. Furthermore, the 'Hanmi Angels' program aggregates the volunteer participation points accumulated by blood donation and other volunteer activities over a period of one year, with awards for those scoring the highest number of points in order to encourage employees to participate in volunteer activities.





### Blood Donation of Love Campaign

Marking its 43nd anniversary in 2023, Hanmi Pharm's 'Blood Donation of Love' campaign is the longest-running public campaign in the Korean pharmaceutical industry. It began when the founder, the late Chairman Lim Sung-ki, participated in the opening of the 'House of Blood Donations' at Seoul City Hall Station in November 1980, and has been held every year since then. Some 602 employees from all our business sites (Pyeongtaek Bio Plant, Paltan Smart Plant, R&D Center, and Head Office) participated in the 2023 blood donation campaign. In addition, employees who participate in the blood donation voluntarily give their blood donation certificates, which are donated to the Korea Blood Cancer Association and used to treat employees, external groups and hospitals requiring urgent blood transfusions.

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Donation of Employee Welfare Points for Supporting the Medical Expenses of Children with **Rare Diseases** Cumulative Donations ( 한미약품 × 900d people 2023년 상반기 사회공헌활동

KRW 78,209,415 Cumulative No. of Supported Child Patients **23** persons

6주만에 세상과 마주 F모야병 김윤서 아동 26주만에 세상과 마주한 100.25 모야모야병 김윤서 아동

**3,223,680** cc

**3.340** certificates

10,074persons/43year

Kim Yoon-seo, a premature baby born with Moyamoya disease,

who came into the world after just 26 weeks

Hanmi Pharm is also focusing its efforts on social contribution activities for vulnerable people caught in the welfare blind spots of Korean society. Hanmi Pharm's points donation program, one of its representative social contribution activities, is a fund-raising event whereby the funds are used to cover the medical and living expenses of families in welfare blind spots, such as single-parent families and families with disabled children or children with rare incurable diseases. The points donation program is operated in conjunction with a matching grant system, whereby funds collected from donated points are combined with a matching grant provided by the company before being donated to two families. Under this program, which is run twice a year for a total of four households, families in need are selected in cooperation with Good People, an international relief and development NGO.

### Hanmi Wives' Association

The Hanmi Wives Association, a family gathering of the wives of executives of the Hanmi Pharm Group, was formed to carry out social contribution activities for the disadvantaged. The Association has been hosting an annual jumble sale since 2009 and donating all the proceeds to the disadvantaged, while its members voluntarily raise funds and deliver donations and goods to places that need them. In particular, they have consistently made donations to support free meals for the homeless and senior citizens living alone, and have supported the Kkottongnae (flower village) of the Jesus Foundation.

In addition, following on from the previous year, they founded the 'Dain School,' an alternative school for multicultural families that supports children experiencing difficulties with basic learning and relationships due to the effects of their parent's cultures, and that helps children of multicultural families to adapt to the Korean public education system and culture by awarding global citizens who practice the value of cultural harmony and coexistence by participating in multicultural events such as the Global Citizens Forum.

The Hanmi Wives' Association will continue striving to provide constant care and share love with our neighbors based on Hanmi Pharm's management principles of "Respect for Humanity" and "Value Creation."

Period Donation destinations		Details	
Feb. 2023	Foundation for maintaining the Kkottongnae (flower village) of the Jesus Foundation.	Welfare support for vulnerable social classes - KRW 11 million.	
Apr. 2023	Social Welfare Wongak	Support for free meals for homeless people and senior citizens who live alone - KRW 5 million.	
Jul. 2023	Harmony in the City	Support for warm food trucks - KRW 10million.	
Aug. 2023	Foundation for maintaining Kkottongnae (flower village) of Jesus	Welfare support for vulnerable social classes - KRW 11 million.	
Dec. 2023	Social Welfare Wongak	Support for free meals for homeless people and senior citizens who live alone - KRW 5 million.	
Dec. 2023	Onnuri Church-Dain School	Educational support for children and youth from multicultural families - KRW 30 million.	



Presentation of the Global Citizens Forum Hanmi Wives' Association Award Support for warm food trucks.

**OUR COMPANY SPECIAL TOPIC** ESG MANAGEMENT **ENVIRONMENT** 

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### **Global Social Contributions**

### Social Contributions by Beijing Hanmi Pharm

Beijing Hanmi Pharm is taking the lead in spreading its corporate culture of sharing in China by implementing seven major CSR strategies. These strategies aim to contribute to the health of humankind with effective medicines and socially useful volunteer activities under the management philosophy of 'Respect for Humanity and Value Creation' just like its parent company, Hanmi Pharm. In 2011, Beijing Hanmi Pharm founded the CSR Committee, which is composed of nine members led by the chairman. The CSR Committee discusses important matters concerning the company's sustainable management, including the semi-annual performance analysis, activity plan, and budget review. Beijing Hanmi Pharm's CSR activities are not just limited to Beijing, where the company is located, but target local communities nationwide in need of assistance. As such, they are sharing the burden for welfare and healthcare borne by the Chinese government. In recognition of its contributions to poverty-stricken areas and vulnerable social classes, the company has not only been awarded status as a public benefit corporation by the Chinese government, but has also been recognized as a model Chinese-Korean CSR company in China by the Korean government.

### 7 CSR Strategies of Beijing Hanmi Pharm

1	Beijing Hanmi Pharm specializes in producing children's medicines and helping vulnerable children in China.

- 2 As part of its sustainable CSR activities, the company operates volunteer groups with the voluntary participation of its employees.
- 3 To inculcate a corporate culture that supports humanity, new employees must undertake one day of volunteer work as a part of their training.
- The CEO is the top CSR officer and the Vice-CEO is the working secretary. One employee us appointed to draw up the CSR plans twice a year. The budget is allocated after an evaluation.

Details of the company's CSR activities are shared on the company's website (www.bjhanmi.com.cn) and the Mami Ai website
 (www.bjmamiai.com). We encourage greater participation and closer communication with our clients by ollecting photos of the participants in the activities every year and producing a promotional desk calendar.

6 Employees who participate in volunteer work are presented with awards twice a year to encourage voluntary participation to the greatest possible extent.

7 Beating diseases by developing globally accepted drugs is the primary CSR activity of a pharmaceutical company.

Classification	Unit	2021	2022	2023
Donation total		8,357	10,998	14,388
Cash donations	CNY 1,000	7,923	10,858	14,183
Donations in kind		434	140	205
Number of volunteer hours	hours	403	337	300
Number of employees in volunteer groups	persons	157	132	66

### **Beijing Hanmi Pharm's Volunteer Group**

To carry out sustainable and practical social contribution activities and contribute to the local community, instead of engaging in one-off company-led CSR activities to boost our corporate image, Beijing Hanmi Pharm operates a volunteer group founded in December 2011 with the voluntary participation of executives and their family members. In addition, we award employees who actively participate in volunteer activities twice a year, and the volunteer group periodically visits the Jinkwang Cerebral Palsy Rehabilitation Center to provide meals for everyone at the center and hold events for children.

### 1. 'Mami Ai Emergency Medical Kit of Love' Donation Activity

Beijing Hanmi Pharm produces 'Mami Ai Emergency Medical Kits of Love' that can store twenty types of essential emergency medicines needed in the event of an emergency. Since 2012, the company has made 500-1,000 emergency medical kits every year and donated them to elementary schools in poverty-stricken areas and related social welfare institutions in Guizhou, Yunnan, and Xinjiang. Since December 2023, Beijing Hanmi Pharm has been sponsoring the '6th Medical Kits of Love for the Mami Ai Public Benefit Activity,' and takes care of the health of children in poverty-stricken areas and vulnerable social groups by donating over 1,000 medical kits to orphanages, rural migrant schools, and Jinkwang Child Disease Recovery Center in collaboration with public benefit corporations.



### 2. Support for welfare institutions for Children with Brain Disorders

Since 2013, Beijing Hanmi's volunteer group has paid frequent visits and delivered necessary supplies to the Beijing Jinkwang Child Disease Recovery Center, a nonprofit welfare institution that looks after children with brain disorders. On September 9, 2023, Beijing Hanmi's Mami Ai Volunteer Group, which has been continuously supporting the Beijing Jinkwang Child Disease Recovery Center and aiding the growth of children for many years, visited the center once again: And, as a part of a public welfare event held on the theme of "Benefiting Together" (益起), all the volunteers brought school supplies for children, including colored pencils, books, and earphones, to celebrate the new semester. As everybody created drawings together during the event, the children had a joyous, warmhearted and cozy time, while the volunteers sincerely listened to, cared for, and encouraged the children, as well as raising their sense of accomplishment and boosting their confidence.



### 3. Blood donation of love

Every year since 2010, Beijing Hanmi Pharm has carried out 'Blood Donation of Love' activities with the Red Cross of local districts. Even in 2023, Beijing Hanmi Pharm carried out blood donation activities at the Beijing Head Office in order to establish a blood-donating culture and raise awareness of the value of life, and the number of employees who participate voluntarily in the event has been growing continuously. Thanks to these efforts, 642 employees have donated a cumulative total of 152,600 ml of blood over the past fourteen years, and the number of donors is increasing every year.



### 4. Support for online/offline academic activities to foster young and middle-aged Chinese doctors

In addition, our online HMP website (www.hmphanmi.com.cn) and the Department of Gastronomy website (http://newmsmk.mamiababy.com/ center) hold more than 35 million theses published in major domestic academic journals, 350,000 Doctor's theses, 310,000 Master's theses, over 9 million articles on medicine and pharmacy, and over 2.6 million technical documents, science technology achievements, and applications for intellectual property rights, which they allow numerous local physicians to access free of charge in order to provide them with practical assistance for learning, clinical trials, education, and research. These websites also provide practical assistance for learning, clinical trials, education, and research to physicians by hosting more than 1,100 online academic conferences.



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